

**LOCAL 520 PLUMBERS & PIPEFITTERS**  
**WAGE AND FRINGE RATES EFFECTIVE MAY 1, 2007 – APRIL 30, 2008**

<b>HOURLY RATE</b>	<b>\$ 28.73</b>
<b>**HEALTH &amp; WELFARE</b>	<b>\$ 6.25</b>
(TIME AND A HALF     \$9.38)	
(DOUBLE TIME         \$12.50)	
<b>PENSION (JOURNEYMAN)</b>	<b>\$ 6.75</b>
APPRENTICE	<b>\$ 3.38</b>
<b>JATC</b>	<b>\$ .44</b>
<b>INDUSTRY FUND</b>	<b>\$ .12</b>
<b>**ANNUITY (REGULAR)</b>	<b>\$ 3.00</b>
(OVERTIME \$4.50)	
(DOUBLETIME \$6.00)	
<b>FRINGE TOTAL</b>	<b>\$ 16.56</b>
<b>INTERNATIONAL TRAINING FUND</b>	<b>\$ .05</b>
<b>TOTAL PACKAGE</b>	<b>\$ 45.34</b>

**\*\*HEALTH & WELFARE AND ANNUITY ARE PAID ON HOURS PAID, NOT WORKED**

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(Percentage of Total Package)

<b>FOREMAN – 6%</b>	<b>\$2.72/\$31.45</b>
<b>AREA FOREMAN - 8%</b>	<b>\$3.63/\$32.36</b>
<b>GENERAL FOREMAN – 10%</b>	<b>\$4.53/\$33.26</b>
<b>GENERAL FOREMAN (if over 60 men) – 12%</b>	<b>\$5.44/\$34.17</b>

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**APPRENTICE RATES (Percentage of A rate)**

**Pay Periods:**

<b>1<sup>st</sup> June through April (Start – 11 Months)</b>	<b>50%</b>	<b>\$14.37</b>
<b>2<sup>nd</sup> May through April (12<sup>th</sup> Month – 23<sup>rd</sup> Month)</b>	<b>55%</b>	<b>\$15.80</b>
<b>3<sup>rd</sup> May through April (24<sup>th</sup> Month – 35<sup>th</sup> Month)</b>	<b>60%</b>	<b>\$17.24</b>
<b>4<sup>th</sup> May through April (36<sup>th</sup> Month – 47<sup>th</sup> Month)</b>	<b>65%</b>	<b>\$18.68</b>
<b>5<sup>th</sup> May through April (48<sup>th</sup> Month – 60<sup>th</sup> Month)</b>	<b>75%</b>	<b>\$21.55</b>

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**DEDUCTIONS (PER HOUR):**

<b>SAVINGS:</b>	<b>JOURNEYMAN - \$1.50</b>	<b>APPRENTICES - \$1.25</b>
<b>WORK ASSESSMENT:</b>	<b>JOURNEYMAN - 3-1/2% OF GROSS PAY</b>	
	<b>APPRENTICE - \$.10</b>	
<b>DUES:</b>	<b>JOURNEYMEN - \$.25</b>	
	<b>APPRENTICES - N/A</b>	
<b>PAC:</b>	<b>JOURNEYMAN &amp; APPRENTICE - \$.05</b>	

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Per contract, a \$7.00 per day travel allowance may apply.

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